



reledev

DREAM CAREER PILOT PROGRAM

Career pathway program for
Migrants from Refugee Backgrounds

PROGRAM PROFILE

Skilled migrants face specific challenges when it comes to securing employment in their professional field, Reledev's program, Dream Career provides a professional service delivered by a qualified Career Practitioner designed to meet these challenges.

Reledev partner's with *Find Your Way to Work* to deliver the program by attracting Australian donations to cover the ordinary professional fees associated with this service.

What is offered

- 12 weeks of individual coaching, building your employment 'tool kit' and the personal skills you will need to alongside it.
- The tool kit: Refining your presentation from networking platforms such as LinkedIn, cover letters, and resumes, face-to-face and online interviews.
- The personal skills: goal setting, interview and conversational skills, group engagement etc.
- Self-value and confidence through Hope-Action-Training.

Commitment required

- 10 sessions over a continuous 12-week period during business hours. The location will be in ISS Liverpool Office.
- Individual and group sessions.
- Commitment to 'self-work' and active learning following through on assigned tasks

ELIGIBILITY

With limited donor funded spaces in the program we are looking to support persons with a refugee background who:

- Demonstrate barriers to obtaining employment despite a record of concerted personal effort.
- Have obtained any industry required certification for the jobs applied for.
- Have dependents whose livelihood is affected by their unemployment or under-employment.
- Are employed in low-skilled work due to the difficulty of being employed in their area of qualification.
- Agree to story share with Reledev for future promotion of the Dream Career program

OUTCOMES

- Confidence and 'know how' in each step of the job process.
- Increased success rate of interview offers.
- Effectiveness in 'self-representation' and improved self-image.
- Understand Australian expectations, assumptions and cultural norms when engaging in the job-market.
- Non-verbal communication awareness.
- Refining and modifying the 'toolkit' for each job opportunity.