



RELEDEV AUSTRALIA
ANNUAL REPORT

2022





ANCP ACCREDITATION

Australian Non-Government Cooperation Program (ANCP) is managed by the Australian Department of Foreign Affairs & Trade (DFAT). The program provides funding for accredited organisations of the program to improve developing nations and promote Australian national interests contributing to the reduction of poverty and positive growths of nations.



ACFID MEMBERSHIP

Reledev, as a Member of ACFID, complies with the ACFID Code which guides good practice and ethical conduct in an effective, transparent and accountable way.



AUSTRALIAN CHARITY STATUS

Registered Public Benevolent Institution (PBI) with the Australian Charities and Not-for-profit Commission (ACNC). Reledev also has Deductible Gift Recipient status (DGR) through the Australian Taxation Office (ATO). Donations over \$2 to Reledev are tax deductible in most cases.



FEEDBACK AND COMPLAINTS

Reledev upholds the principle of transparency and welcomes feedback about our organisation or any of our projects. Feedback or any complaints may be made via email, or in writing to:

Reledev Australia
PO Box 224
Kingsford NSW 2032
email@reledev.org.au

To make a complaint to the ACIFID Code of Conduct Committee, send an email to: code@acfid.asn.au

*Culinary course in
Veja Baja, Nicaragua*

RELEDEV AUSTRALIA

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RELEDEV AUSTRALIA OUR YEAR IN REVIEW

ACTIVITY OF RELEDEV AUSTRALIA 2021-2022

Reledev's projects launched into the year with renewed focus as conditions return to near normal across the globe. Our overseas partners sought to increase their outreach by pursuing new avenues for vocational training and reaching new groups of disadvantaged women to participate in our projects.

*We especially commend the efforts of Our **Philippines** partner, who faced the devastating effects of Typhoon Odette in December, and pivoted their time and resources toward the families of students who were most affected in remote areas across Cebu.*


They spent days in direct relief work and later recovery classes for affected students. Nearly all their students remained in their course and are likely to graduate as planned. The school also continued with its plans to offer two new courses providing career pathways into either Aged Care or Contact Centre Services.

In **Bolivia**, we expanded on a small-scale project which began in the middle of the pandemic; to reach out to women who, before Covid, had micro-enterprises, such as selling street food in cities like El Alto, an area of La Paz characterised for its indigenous population. The project sought to reach out to these women providing them with a form of online training and a few face-to-face training days in CEFIM. The initiative supported more than

80 women in improving their basic skills and finding new ways to improve sales and, ultimately, their income. Most importantly for these women, it proved to be a base of welcome support.

Of our three projects, women in **Nicaragua** continue to be the most affected by the recent pandemic, with continued economic instability and a diminished job market. Our project with Andecu therefore focused on enabling women to develop skills for product creation and basic business knowledge to provide a way forward through self-generated income.

Lastly, **2022 marked another 5-year milestone in achieving re-Accreditation with the ACNP**, a Federal Government Overseas Aid program. Our commitment to overseas development has been acknowledged for its high standards, quality and effectiveness. An important mark of guaranteeing our future work and acknowledging the generosity of our Australian donors.



“ I love baking and confectionery, when I found out about the classes in Vega Baja I didn't hesitate to sign up and I feel that in this time I have learned a lot.

Already in the neighborhood we are beginning to make simple bread on weekends and we have sold what we produce. ”

*Paola Lisbeth Joaquín López
– 20 years old*

*Culinary course in
Vega Baja, Nicaragua*

RELEDEV AUSTRALIA

MESSAGE FROM THE CHAIRPERSON



AGNES BARNARD

Chair | Elected 2014
Chair since 2018

Agnes has over 20 years experience in strategy, marketing and trade development. She is a Director of Oliver & Doam Pty Ltd, a consultancy that specialises in strategy, public policy and international trade. She also has 5 years experience in aged care due to her passion for this industry.

Dear donors and friends:

Since 1994 Reledev has been tirelessly working to alleviate poverty by building a culture where the dignity of each person is recognised through education, work, and the strengthening of families. Through partners on the ground, we conduct training programs in developing countries that focus on motivating and enabling individuals to secure a stable livelihood. We have thus far had 11,000 women participate in our programs and have witnessed many of them, raise themselves and their families above the poverty line, making a positive impact on their communities and rediscovering their dignity through the work they do. Last year, 617 women from the Philippines, Nicaragua and Bolivia completed our programs and we will continue to follow and guide their journey to a better life.

We commend our Philippine partner for heroic efforts in ensuring that participants continue to learn and finish their training despite the devastation of Super Typhoon Odette (Rai) having winds of up to 280 km/hour and damages of A\$1.4 billion. They risked their safety to reach remote areas to provide relief and support for participants and their families.

Another important part of our mission is to engage young Australians to volunteer, imbue a spirit of service, be more aware of the dignity of each person, learn the value of work done well and be future leaders for developmental change. In the last 28 years, over 500 young men and women have volunteered with our service projects, work camps and DREAM, our refugee project. Some of them are now actively participating in non-profit organisations, foundations, and other social service-oriented endeavours.

During this period, Reledev successfully underwent Australian Government re-accreditation, a five (5) yearly assessment of Reledev's organisational structure, philosophies, policies, and practices. We therefore look forward to receiving continued support from the Australian Government for our overseas projects.

As we enter 2022-2023, we focus on ramping up our fundraising program. We thank our corporate and individual donors for their generosity. We are humbled with the confidence they have given us in the work we do. Finally, please visit our new website at reledev.org.au, read our heart-warming stories and get to know our programs more.


AGNES BARNARD
Chairperson, Board of Directors

BOARD OF DIRECTORS



AUDREY ABRAMS

Secretary | Elected 2013

Audrey works at a NSW government agency, having previously worked in private practice and in other parts of the NSW and Commonwealth governments. She holds a combined Bachelor of Arts and Law degree from the University of Sydney.



ANNE ZAHRA

Director | Elected 2003

Anne is the Associate Professor at the School of Management, University of Waikato, New Zealand. She has coordinated education development projects in the Pacific Islands, organised volunteers and raised donations from New Zealand sources.



GRACE ANGLO

Director | Elected 2021

Grace is a Senior GCP Auditor at Novotech, a Clinical Research Organisation. She has worked as a Clinical Trial Auditor in the Pharmaceutical industry and in clinical research since 2004. She completed a Masters in Biochemistry and Molecular Genetics at the UNSW.



JOHN PERROTTET

Director | Elected March 2022

John has over 40 years experience in global investment and economic development. With senior roles at the World Bank, his work spans a wide range of developing countries, implementing large-scale economic development lending and advisory projects for government and private clients.



MARIA CHIN

Director | Elected 2021

Maria has over 40 years experience in banking and global markets foreign exchange risk management experience. She is on the Board of Association for Educational Projects Limited (AEPL), which focus on education and personal development.



MARYBETH BARTHOLEMEU

Director | Elected 2003

Marybeth is an accountant by profession with more than 20 years of experience. She is also a director of other non-profit organisations including the Association for Educational Projects Limited (AEPL), which focus on education and personal development.



EUGENE CHOI

Director | Elected 2003
Retired Aug 2022

Eugene is the CEO of the PARED schools, he has a Bachelor of Law and Bachelor of Economics (Social Sciences) from the University of Sydney and has over 15 years of legal experience. He was the Chair at Reledev from 2010 to 2018.



GRAHAM DUFF

Director | Elected 2004
Retired Nov 2021

Graham is the Treasurer and Deputy CFO for Resolution Life Australasia. He was the former CFO for AMP's Australian Business Insurance. He is a Chartered Accountant and has Bachelor of Commerce from UNSW.

BOLIVIA

146 Indigenous women were assisted through training conducted by CEFIM Instituto.

41 women completed their 3 year culinary course developing industry recognized skills in culinary, bakery, barista and business training.

56 women participated in certified barista training short courses.

71 women participated in hybrid micro-enterprise short courses focused on helping street vendors during lockdown to work on product development and business knowledge.

135 women supported by Reledev through a number of different training programs.

The program is oriented towards assisting women with practical skills to develop their own micro-enterprise within their communities.

15 women completed a business incubator program called 'The Sewing Workshop'.

30 plant growing kits for families, to help them afford ongoing supply of fresh vegetables.

NICARAGUA

336 young people were part of BCPDs Reledev supported programs this year. These include...

121 students graduated from the Hospitality and Restaurant Services courses.
90% obtained immediate employment. **10%** entered a 2nd course in a higher level qualification.

10 micro-enterprises given financial support and additional training.

116 women participated in a series of livelihood workshops.

81 persons with a disability given livelihood courses, 25 obtained NCII level qualifications.

43 industry partner venues hosted job placements for BCPD students (positive net benefit).

24 Indigenous Badjao women trained in Bread and Pastry Production and awarded NCII level certificate qualification.

PHILIPPINES

617

women were supported through Reledev funded programs this year.

INTERNATIONAL
DEVELOPMENT



My name is Graciela Churata Quispe, and I am 32 years old. I was born and grew up in the Yungas area, in a small community called Coroico/Pacallo. My parents were from Luribay and are of Yungueños descent, my mother has passed away, and my father has lived in Nor Yungas for 50 years. I have two brothers, and I am the middle child.

I got to know CEFIM project through a newspaper that my teacher from 4th grade at high school showed me at that time. I got the newspaper, cut and kept the advertisement. From there my wish to improve myself began. I studied for two years at CEFIM and achieved a medium technical level in gastronomy. What I liked the most was the comprehensive training, and at that time I had the privilege of living in Taki (the students' residence), it was one of the best moments of my life, and I have fond memories of my time there. I also learned ethical and moral education that today are tools of my daily life.

At CEFIM, there is a focus on teamwork and highlighting that each person is unique, shown in the staff's love for teaching us and their focus on training women.

My dream was to start a hotel in Coroico, a high tourist point in the region where I was born, and I got it! I managed to start an accommodation business with a capacity for 30 people. My focus was to reach the segment of tourists and visitors that are backpackers, taking into account that many people going to Coroico will not always have a high income. My dream is still ongoing, but currently, I have shifted my focus to commerce during the pandemic.

Meeting the Ambassador of Australia for the first time was exciting! Not all of us have those privileges, and learning where this project came from was very illuminating. It was also nice to hear other women like me share their testimonies. Thank you very much!



Photo left

Graciela receiving her CEFIM certificate of completion from the Australian Ambassador.

Photo top right

The small community Coroico/Pacallo in the Yungas area where Graciela is from.

Photo bottom right

Graciela's hotel in Coroico, which accommodates 30 guests.



MAKING A DREAM A REALITY BOLIVIA

Graciela Churata Quispe

“ Last year I started working at CEFIM too, and that made a difference in my life... working on the project makes me feel like being with my family - affection, respect, and patience. ”



Photo left

Thelma is currently enrolled as a gastronomy student at Centro Educativo Veja Baja (CEVB).

Photo right

Thelma showcasing her vegetable garden grown from kits received at CEVB.



Of the 3 countries Reledev supports, Nicaragua has the highest degree of poverty and the highest disparity between men and women in education, employment, and income security.

HOMEGROWN VEGETABLES NICARAGUA

Thelma María Zúñiga Calero

“ This is my advice: learn to cook, try new recipes, learn from your mistakes, don't be afraid, and above all have fun. ”

Thelma María Zúñiga Calero is an enthusiastic, optimistic, supportive, responsible, persevering, and disciplined young student. These qualities and her excellent relationship with her classmates make her one of the most outstanding in the course.

She undertook the cooking course with the hope of learning to apply the processes associated with gastronomy to produce high-quality dishes, as well as the fundamentals and applications of management in the kitchen. Her dream has always been to open a small family restaurant and generate sources of income for her family. This way, she would merge her passion for cooking and her love for her family. From San Marcos, she never missed a class session, and tells us that she was looking forward to the day of class to learn new recipes. The first class facilities at CEVB, the quality of the products, and the level of experience of the teacher, facilitate the learning of the students.

Committed to the environment, she has her small family garden which, thanks to the kit she received at the CEVB, she grows tasty and healthy vegetables for her kitchen. As part of the curriculum, she received a special module on nutrition and healthy traditional recipes and a module on hygiene education. She happily shows us her first harvest of cucumbers and the recipes she has prepared at home.

Thelma is a young entrepreneur and enthusiast who teaches us that a well-prepared meal has delicate flavors that must be retained in the mouth to be appreciated. She says, "This is my advice: learn to cook, try new recipes, learn from your mistakes, don't be afraid, and above all, have fun".

RELIEF FOR CADULAWAN SCHOOL AFFECTED BY TYPHOON ODETTE PHILIPPINES

Lileana Colarelli

In 2020, seven volunteers from Creston College participated in an annual service project abroad to Cadulawan in the province of Cebu in the Philippines. The connection between this community and Creston students lead them to extend the project to cater to the community's needs over a three-year period, with the hope of a more lasting impact on the community.

The original scope

The following is an extract from a participant, Lileana, who spearheaded a fundraising drive to address the problem of water access:

"After being immersed in the community and engaging with community leaders, our endeavour is to fund a long-term solution to some the community's highest needs, namely installing a water supply at the school and supporting students to go onto receive a high-school education. Currently, there is no running water to the school nor in most of the surrounding community. As a result, families are either having to pay for water or collect it from unreliable (and often dangerous sources) such as potentially contaminated rivers or from rainfall in available containers. Access to clean water supply is important for basic well-being and to reinforce the value of clean water and good hygiene to the community.

Currently, there is a lack of emphasis and value placed on the importance of a higher education for these students, with most of them dropping out after elementary school and perpetuating the poverty cycle.

Through workshops in the classroom we want to inspire these children towards receiving higher education since education is the key to acquiring a good job to support one's family and oneself thereby improving ones quality of life, contributing to society, and ultimately economic growth of the nation.

After prioritising the allocation of our funds to these two needs, any leftover money would be used to support a dental clinic for all the students and to continue resourcing the school." – Lileana



*Photo left page
Lileana with a group of children during her service project to Cadulawan in 2020 with Creston College.*

“

Whilst our basic objectives were fulfilled, we departed from that community with full hearts, having received far more from the community than we gave to them. Though living in conditions vastly different to ours, we were overwhelmed by their gratitude, generosity and joy.

- Lileana

*Photo right page
Structural damage to the school roof after Typhoon Odette tore through the Philippines in 2020.*



Redirecting funds to most in need

On the 15th of December 2020, a powerful tropical cyclone struck the Philippines. Typhoon Rai, known in the Philippines as Super Typhoon Odette, caused US\$500 million (Php 28 billion) in damage and has been the most destructive event in the Philippines since Typhoon Haiyan in 2013 (the most powerful storm ever to make landfall). One of the areas badly affected was the Cadulawan community.

The Mayor of Cadulawan and Reledev's international partner, BCPD reached out to ask for our financial support to help repair the roof of the school. The ramification of the damage to the school meant that education of

the children was put on hold until the facilities could be replaced. The Creston students who raised the funds for the community realized the gravity of their need and took the opportunity for the funding to be used for the school for immediate relief.

We are pleased to say the school is back in operation with the completion of the roof and restoration of structural damage thanks to the generosity of these university students. They are still committed to this community and assisting with their basic needs, and Creston volunteers are planning to do another service project in January 2023.


Being real: What your donation means.



PHILIPPINES SPOTLIGHT

Students who participate in the courses supported by Reledev, graduate with an entry-level qualification in the Hospitality or Tourism Industry. Our Philippines partner, BCPD, a vocational training school in Cebu, delivers these courses.

Many students are from regional and remote places known for their high levels of poverty and disadvantage. Due to low levels of education and adequate training, these areas lack resources and opportunities for employment.

 **₱10,578**
= \$286 AUD

MINIMUM AMOUNT NEEDED FOR A FAMILY OF 5 TO RECEIVE BASIC SUSTENANCE PER MONTH.



 **\$3,054**
AUD or **\$128**
per month

COST FOR A STUDENT TO GRADUATE FROM THE 2 YEAR HOSPITALITY AND RESTAURANT SERVICES (HRS) COURSE.



90%
Graduate
Employment rate



BCPD has established a stable relationship with hospitality establishments that have been venues for student industry placement. The employment rate reported is 90% for those looking for a job immediately after graduation.



 **₱10,000**
= \$270 AUD

ENTRY LEVEL SALARY RECEIVED BY A GRADUATE IN THEIR FIRST MONTH.*

*This means that one student can lift their whole family's condition by doubling the total income; they become breadwinners for the family and break the cycle of poverty.

FINANCIAL REPORT* BREAKDOWN

* Summary of the Annual Financial Statement 2021-22

STATEMENT OF COMPREHENSIVE INCOME

Revenue from ordinary activities		Year ended 30 June 2022	Year ended 30 June 2021
Donations and gifts	Monetary	155,460	166,121
	Non-monetary	17,618	39,078
Bequests and legacies		-	-
Grants	DFAT (ANCP)	150,000	150,000
	Other Australian government / Accredited NGOs	-	20,000
	Other overseas grants	-	-
Interest income	COVID Cash Boost	-	10,000
	Corporate grant	-	-
TOTAL REVENUE FROM ORDINARY ACTIVITIES		323,083	385,269

Expenses - International aid and development programs expenditure		Year ended 30 June 2022	Year ended 30 June 2021
International programs	Funds to international programs	162,865	162,896
	Other project costs	123,457	138,029
Community education expenses		-	-
Fundraising expenses	Public	-	1,646
	Government and multi-laterals	-	-
Expenses	Accountability and Administration expenses	14,124	11,007
	Non-monetary expenditures	17,030	20,968
	Total international aid and development	317,476	334,546
Domestic projects	Domestic project expenses	-	7,430
	Domestic project expenses (non-monetary)	588	16,464
TOTAL EXPENSES		318,064	358,440
NET SURPLUS/(DEFICIT) FOR THE PERIOD		5,019	26,829
TOTAL COMPREHENSIVE INCOME		5,019	26,829

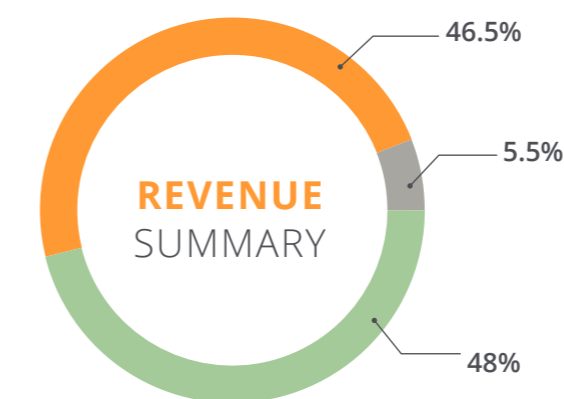
VOLUNTEER TIME

The following amounts were recognised for the value of volunteer services in income and expenses:

Volunteer Values in Income	Year ended 30 June 2022	Year ended 30 June 2021
Development volunteer time	-	-
Non-development volunteer time	17,618	39,078
TOTAL VOLUNTEER TIME VALUED IN INCOME	17,618	39,078

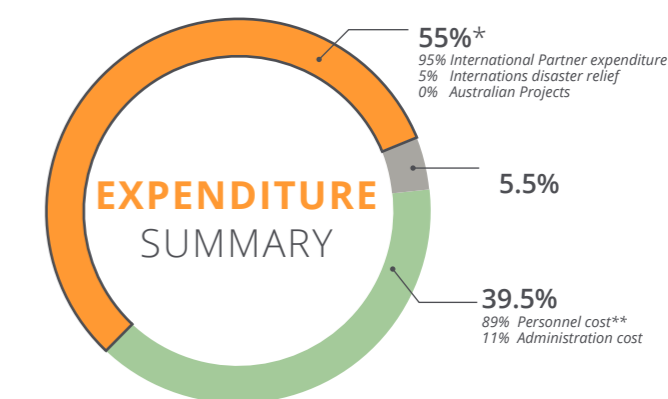
Volunteer Values in Expenses	Year ended 30 June 2022	Year ended 30 June 2021
Development volunteer time	-	-
Non-development volunteer time	17,030	20,968
Included in domestic project expenses	588	16,464
Public	-	1,646
TOTAL VOLUNTEER TIME VALUED IN DISBURSEMENTS	17,618	39,078

OVERALL DIVISION OF INCOME SOURCES



46.5%: DFAT Government grants
48%: Australian private donations
5.5%: Volunteer costed time

TOTAL ORGANISATION EXPENDITURE



55%: Total organisation expenditure
39.5%: Project support costs
5.5%: Volunteer counted expenditure

* Of the overseas expenditure, 95% is education and development, 5% is relief only. Due to Covid restrictions, no international volunteer projects took place in the 2021-2022 year.
** Of the personnel costs, the amount spent directly in project planning, development and reporting for overseas support is = 83%.



reledev

2022

RELEDEV AUSTRALIA

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Website

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Email

email@reledev.org.au

*Receiving drinking water from
Reledev's International partner BCPD
in Cadulawan, Philippines*